

JOSHUA W. SCHUTTS, PH.D.

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EDUCATION

University of Southern Mississippi

Ph.D.	Research, Evaluation, Statistics, & Assessment	May 2016
Gr. Cert.	Institutional Research	May 2016
M.Ed.	College Student Personnel	Dec 2004
B.S.B.A.	Marketing	Dec 2003

WORK HISTORY

University of West Florida

Pensacola, FL

College of Education and Professional Studies

Assistant Director of Accreditation, Assessment, and Strategic Planning Aug 2020—
Research Associate Aug 2016—Aug 2020

Provide support for collecting, maintaining, analyzing, and reporting data to internal and external stakeholders to support planning, policy formation, decision making, and the effectiveness and efficiency of operations. Consult with faculty on assessment-related matters.

Program Coordinator, College Student Affairs Administration M.Ed. Aug 2020—

Coordinate the academic program in the Department of Educational Research and Administration. Responsibilities include the recruitment of faculty and students, course assignment and scheduling, instruction, and coordination of EDH 6948 Internship in Higher Education, directing the review of student application materials, and collaborating with faculty, academic advising, and other campus departments.

Adjunct Faculty Aug 2016—

Graduate courses taught include: Research Methodology (CCJ 6704); Foundations of Measurement (EDF 6460); Quantitative Methods and Educational Statistics I (EDF 7404); Quantitative Methods and Educational Statistics II (EDF 7407); Mixed Methods Research Design (EDF 7489); Advanced Topics in Quantitative Methods (EDF 8486); Educational Assessment (EDG 6288); Assessment Literacy (EDG 7008); Assessing Curricula & Programs (EDG 7256); Tests, Measurement, and Data Literacy (EDG 7354); Evaluating Models of Curriculum & Assessment (EDG 7667); Assessment Issues in College Student Affairs (EDH 5070). Courses developed include EDH 5070, EDF 7404, EDF 7407, EDF 8486, and EDG 7667.

Division of Academic Engagement and Student Affairs

Director of the Quality Enhancement Plan Nov 2014—Aug 2020

Plan, develop, implement, and assess the University's QEP, *Communication for Professional Success*, as part of the decennial requirements for reaffirmation of accreditation status.

Director of High Impact Practices and Experiential Learning

Aug 2017—Nov 2019

Direct the oversight committee and develop workgroups and subcommittees as needed.

Coordinate the Office's assessment and reporting of key performance indicators.

Division of Academic Affairs

Assistant Director of Institutional Effectiveness

Jun 2012—Nov 2014

Performed relevant statistical analyses for effectiveness reporting. Coordinated the annual process for outcomes reporting. Trained faculty and department chairs on applicable reporting software. Assisted with the SACSCOC Reaffirmation of Accreditation and Carnegie Community Engagement certification efforts.

University of Southern Mississippi

Hattiesburg, MS

Assistant Dean of Students and Director of Greek Life

Jan 2010—Jun 2013

Responsible for the administration of the fraternity and sorority programs. Collaborated with internal and external constituents. Collected, tracked, and analyzed data for policy development recommendations and continuous improvement efforts. Supervised and evaluated two professional staff members and one graduate student. Advised student leaders on program implementation and policy adherence. Developed and taught UNV 120 Leadership Seminar for academic credit.

Southern Methodist University

Dallas, TX

Coordinator of Fraternity/Sorority Life

Jan 2009—Dec 2009

Initially responsible for the administration of the IFC and MGC programs. Assumed the additional responsibility for NPHC and PHA programs after director's departure. Collaborated with internal and external constituents. Supervised one graduate student. Advised student leaders.

Texas Christian University

Fort Worth, TX

Coordinator of Fraternity/Sorority Life & Hall Director

Jun 2007—Dec 2008

Responsible for the administration of the IFC program. Collaborated with internal and external constituents. Supervised eight undergraduate resident assistants. Advised student leaders on program implementation and policy adherence. Developed and taught a non-credit leadership course.

Centre College

Danville, KY

Director of Greek Life

Jul 2005—Jun 2007

Responsible for the administration of the fraternity and sorority programs. Collaborated with internal and external constituents. Collected, tracked, and analyzed data for policy development recommendations and continuous improvement efforts. Supervised and evaluated one undergraduate student assistant. Advised student leaders on program implementation and policy adherence.

INTERESTS

- Brotherhood and sisterhood in fraternal societies
- Machiavellianism and political skill in student leadership
- Instrument design and development
- Advanced quantitative methods and statistics
- Mixed method designs

CONSULTING

Dyad Strategies LLC

Partner and Chief Research Officer

Provide consulting, external evaluation, data collection and analysis, and program development services for clients in higher education institutions, fraternity/sorority chapters, headquarters, and trade associations

Pensacola, FL

Nov 2014—Present

GRANT ACTIVITY

1. Association of Fraternity/Sorority Advisors Jul 2018—Dec 2020
Political Skill in Fraternity and Sorority Professionals \$1,950
Role: PI Awarded.
2. NODA Catalyst Grant Fund Jul 2018—Jul 2019
An Exploration of Student Success Outcomes for UWF's Summer Bridge Program \$1,000
Role: Co-Investigator (40%) -- PI: Peyton Lipscomb (University of West Florida) Awarded.
3. University of West Florida, Division of Academic Engagement Jul 2018—Jul 2019
Seize the Data \$3,750
Role: Co-PI (50%) Awarded.
4. National Science Foundation, Advancing Informal STEM Learning Jul 2018—Jul 2019
Synthesis of STEM Learning Ecosystems: The Twining of Informal and Formal Learning. \$249,724
Role: Key Personnel (20%) Not Awarded.

SCHOLARSHIP

Dissertation

Schutts, J.W. (2016). The use of ROC curve analysis for academic progress and degree completion (doctoral dissertation). University of Southern Mississippi.

Refereed Journal Articles

1. Hurlocker, M.C., Schutts, J.W., Madson, M.B., Jordan, H.R., Whitley, R.B., & Mohn R.C. (2020). Screening for alcohol use disorders in college student drinkers with the AUDIT and the USAUDIT: A receiver operating characteristic curve analysis. *The American Journal of Drug and Alcohol Abuse*, 46(5), 531-545.
2. Madson, M.B., Schutts, J.W., Jordan, H.R*, Villarosa-Hurlocker, M.C., Whitley, R.B.* , & Mohn, R.S. (2020). Receiver operating characteristic curve analysis of the AUDIT-US in screening for at-risk college student drinkers. *Assessment*, 27(6), 1089-1099. doi:10.1177/1073191118792091
3. McCreary, G. & Schutts, J.W. (2019). Why Hazing? Measuring the Motivational Mechanisms of Newcomer Induction in College Fraternities. *Journal of Cognition and Culture*, 19, 343-365.
4. Williams, J.A., Schutts, J.W., Amaral, N*., & Gallamore, K.* (2019). Assessment of Memorandum Writing in a Quantitative Business Context. *Business and Professional Communication Quarterly*, 82(1) 38-52. <https://doi.org/10.1177/2329490618798606>

5. Schutts, J.W., McCreary, G.R., & Cohen, S. (2017). Devising and testing a measure of fraternal sisterhood. *Oracle: The Research Journal of the Association of Fraternity/Sorority Advisors*, 12(2), 26-43.
6. *Cohen, S., McCreary, G.R., & Schutts, J.W. (2017). The conceptualization of sisterhood within the collegiate sorority: An exploration. *Oracle: The Research Journal of the Association of Fraternity/Sorority Advisor*, 12(1), 32-48.
7. McCreary, G.R., & Schutts, J.W. (2015). Toward a broader understanding of fraternity: Developing and validating a measure of fraternal brotherhood. *Oracle: The Research Journal of the Association of Fraternity/Sorority Advisors*, 10(1), 31-50.
8. Schutts, J.W., & Shelley, K. (2014). Modeling a values-congruence framework to predict organizational constructs in fraternities and sororities. *Oracle: The Research Journal of the Association of Fraternity/Sorority Advisors*, 9(1), 33-53.
9. Lane, F.C., & Schutts, J.W. (2014). Predicting the presence of purpose through the awareness beliefs one's talents. *Journal of College and Character*, 15(1), 15-24. doi:10.1515/jcc-2014-0003.

Submitted

1. DiLoreto, M., Gray, J. & Schutts, J.W. "Student satisfaction and perceived learning in online learning environments: An instrument development and validation study." Submitted to *Educational Psychology in Practice* on 11/28/2020.

Blogs and Podcasts

1. Schutts, J.W., McCreary, G.M., (2020, July 16). Defining Sisterhood with Dyad Strategies [Audio podcast] Alpha Gamma Delta Fraternity "Love Lead Listen" Podcast. <https://alphagammadelta.org/podcast/>
2. Schutts, J.W., McCreary, G.M., & Cohen, S.C. (2020, May 4). Research roundtable [Audio podcast] Dyad Podcast. <https://www.dyadstrategies.com/podcast/2020/5/4/13-research-roundtable>
3. Lane, F.C. & Schutts, J.W. (2014, August 22). Focus authors Lane & Schutts talk about their JCC article. <https://www.naspa.org/publications/journals/posts/lane-schutts>
4. McCreary, G.R. & Schutts, J.W. (2012, September 25). Want to fix a hazing problem in your chapter? Start by fixing your brotherhood. <https://www.phideltatheta.org/2012/09/want-to-fix-a-hazing-problem-in-your-chapter-start-by-fixing-your-brotherhood-problem/>

Select Other Invited (non-Refereed) Articles or Presentations

1. McCreary, G.R., Schutts, J.W., & Cohen, S. (2019, April). Gen Z, Helicopter Parents, and Self-Governance. *AFA Essentials*.
2. Schutts, J.W. (2018, August). Trends and Relationships in the Dyad Strategies Brotherhood Assessment [Conference session]. North American Interfraternity Conference Annual Meeting, Indianapolis, IN.

3. Schutts, J.W., Kirk, J. & Pettit, J. (2017, December). *Future directions for the fraternity and sorority experience* [Conference session]. FEA Educational Programmers Roundtable at the AFA Annual Meeting, Atlanta, GA.
4. Schutts, J.W. (2016, November). An overview of diversity and global experiences. *AFA Perspectives*.
5. Schutts, J.W. (2016, November). High-impact practices 101. *AFA Perspectives*.
6. Schutts, J.W. & McCreary, G.R. (2015, May). Measuring the Impact of our Work (Or, Everything I Know About Assessment and Planning I Learned from a Tomato Farmer). *AFA Essentials*.
7. Schutts, J.W. (2014-2017, June). *Advising fraternity and sorority members* [Conference session]. Interfraternity Institute, Indianapolis, IN
8. Schutts, J.W. (2013, November). Perhaps we should quit talking about shared values. *AFA Perspectives*.
9. Schutts, J.W. (2013, June). Common statistical analyses: A primer. *AFA Essentials*.

Refereed Meetings and Presentations

1. McCreary, G.R., Cohen, S., & Schutts, J.W. (2019, December). *What's going on with Panhellenic sororities? Three disturbing trends from longitudinal research* [Conference session]. AFA Annual Meeting, Anaheim, CA.
2. McCreary, G.R., Borton, N., & Schutts, J.W. (2019, December). *The four-year fraternity experience. A longitudinal study of the impact of fraternity membership* [Conference session]. AFA Annual Meeting, Anaheim, CA.
3. McCready, A.M., Cohen, S., McCreary, G.R., & Schutts, J.W. (2019, November). *Fraternities as Settings for Sexual Assault: An Examination of the Relationships of Traditional Norm Masculine Norms Climates, Alcohol Consumption Climates, and Sexual Assault Mindsets* [Paper presentation]. ASHE 2019 Conference, Portland, OR.
4. Jordan, H.R.*, Whitley, W.B.*, Schutts, J.W., Villarosa-Hurlocker, M.C., Mohn, R.S., & Madson, M.B. (2019, June). *Screening for alcohol use disorder in college student drinkers with the AUDIT and AUDIT-US: A receiver operating characteristic curve analysis* [Poster presentation]. 42nd Annual Research Society on Alcoholism Scientific Meeting, Minneapolis, MN.
5. McCreary, G.R., Cohen, S.,* Schutts, J.W., * McCready, A.M. (2018, December). *Sisterhood: What we've learned from studying the best sororities (and the worst)* [Conference session]. AFA Annual Meeting, Indianapolis, IN.
6. Cohen, S.*, McCreary, G.R., & Schutts, J.W. (2018, December). *What's going on with Panhellenic sororities? Three disturbing trends* [Conference session]. AFA Annual Meeting, Indianapolis, IN.
7. Kirk, J., McCreary, G.R., Schutts, J.W., & Borton, N. (2018, December). *Telling our story: Using assessment to track member development outcomes over time* [Conference session]. AFA Annual Meeting, Indianapolis, IN.

8. McCready, A.M.*, McCreary, G.R., & Schutts, J.W. (2017, December). *Man up & drink: Research findings on chapter masculine norm climates & alcohol consumption* [Conference session]. AFA Annual Meeting, Atlanta, GA.
9. McCreary, G.R., Schutts, J.W., & McCready, A.M*. (2017, December). *Size Matters: Examining the outcomes of mega-chapters* [Conference session]. AFA Annual Meeting, Atlanta, GA.
10. Schutts, J.W., McCreary, G.R., Borton, N., & Gleason, B. (2017, December). *Predictors of fraternity/sorority attrition – results from a multi-year study of member retention* [Conference session]. AFA Annual Meeting, Atlanta, GA.
11. Schutts, J.W., McCreary, G.R., Cohen, S*. (2016, December). *Sisterhood: What matters* [Conference session]? AFA Annual Meeting, Boston, MA.
12. Schutts, J.W., McRee, M. (2016, December). *Quantitative or qualitative? A Jekyll and Hyde approach to assessment and program evaluation* [Conference session]. AFA Annual Meeting, Boston, MA.
13. Novak, K., & Schutts, J.W. (2016, February). *The biggest issues facing fraternities today* [Conference session]. 50th Annual SEIFC Leadership Academy, Atlanta, GA.
14. Schutts, J.W., Bergeron, J.* & Pierce, V. (2015, December). *The high-impact nature of fraternities and sororities* [Conference session]? AFA Annual Meeting, Fort Worth, TX.
15. Schutts, J.W., & McCreary, G.R. (2015, December). *Measuring values congruence* [Conference session]. AFA Annual Meeting, Fort Worth, TX.
16. McCreary, G.R., Schutts, J.W., & Cohen, S.* (2015, December). *Brotherhood and sisterhood: Understanding the differences* [Conference session]. AFA Annual Meeting, Fort Worth, TX.
17. Welch, A.C., Schutts, J.W., & Bergeron, J.* (2015, December). *Assessment mapping for program alignment* [Conference session]. AFA Annual Meeting, Fort Worth, TX.
18. Luczyk, S.G., & Schutts, J.W., (2015, May). *Herding cats: Lessons for new professionals navigating accreditation* [Conference session]. Association for Institutional Research (AIR) Forum, Denver, CO.
19. Boren, K., Finch, C., & Schutts, J.W. (2015, February). *Understanding the impact of one LLC and using the results to improve the residential experience for future Argos* [Conference session]. Southeastern Association of Housing Officers (SEAHO), Mobile, AL.
20. Schutts, J.W., & McCreary, G.R. (2014, December). *Moving beyond assessment: Measuring effectiveness* [Conference session]. AFA Annual Meeting, Nashville, TN.
21. Bergeron, J.*, & Schutts, J.W. (2014, December). *Using the senior administrator lens to communicate the value of fraternities and sororities* [Conference session]. AFA Annual Meeting, Nashville, TN.
22. McCreary, G.R., & Schutts, J.W. (2014, December). *Brotherhood: A third year of research* [Conference session]. AFA Annual Meeting, Nashville, TN.

23. Cohen, S.*, Schutts, J.W., & McCreary, G.R. (2014, December). *Redefining sisterhood* [Conference session]. AFA Annual Meeting, Nashville, TN.
24. Schutts, J.W. (2014, February). *The five great hazing myths* [Conference session]. AFLV Central, Indianapolis, IN.
25. McCreary, G.R., & Schutts, J.W. (2014, February). *Redefining brotherhood* [Conference session]. 48th Annual SEIFC Leadership Academy, Atlanta, GA.
26. Schutts, J.W. (2013, December). *Foundational statistics for assessment and instrument development* [Conference session]. AFA Annual Meeting, Orlando, FL.
27. Schutts, J.W. (2013, December). *Modeling the unethical nature of organizational attachment* [Conference session]. AFA Annual Meeting, Orlando, FL.
28. McCreary, G.R., & Schutts, J.W. (2013, December). *Brotherhood: A primer* [Conference session]. AFA Annual Meeting, Orlando, FL.
29. McCreary, G.R., Schutts, J.W., Boe, A., & Woodcock, W. (2013, December). *The case for moral development* [Conference session]. AFA Annual Meeting, Orlando, FL.
30. Schutts, J.W. (2013, December). *The phenomenon of unethical behavior in the college fraternity* [Poster presentation]. University of Southern Mississippi Research Symposium, Hattiesburg, MS.
31. Schutts, J.W. (2013, June). *I pledge to thee: The sinister side of organizational attachment* [Poster presentation]. 7th Annual Meeting of the Mid-South Educational Research Association (MSERA), Pensacola Beach, FL.
32. Lane, F. C., & Schutts, J.W. (2013, May). *Structural evidence of the strengths self-efficacy scale among university students* [Paper presentation]. Paper presentation at the 36th Annual Meeting of the Southwest Educational Research Association (SERA), San Antonio, TX.
33. Schutts, J.W., & Martin, G.R. (2013, May). *Assessment 101* [Conference session]. Mississippi Association of College Student Affairs Professionals (MACSAP) Conference, Hattiesburg, MS.
34. McCreary, G.R., & Schutts, J.W. (2012, December). *Toward a broader understanding of brotherhood: Research using the Brotherhood Perceptions and Experiences Questionnaire* [Conference session]. AFA Annual Meeting, Indianapolis, IN.

Webinars and Workshops Conducted

1. Schutts, J.W. (2017, December). *Program Design Charrette* [Workshop presentation]. FEA Educational Programmers Roundtable at the AFA Annual Meeting, Atlanta, GA.
2. Schutts, J.W. (2017, October). *Supervising Survey Research* [Workshop presentation]. College of Education and Professional Studies dissertation chairs and committee members, University of West Florida, Pensacola, FL.

3. Schutts, J.W. (2017, May). Action research as professional development [Video webinar]. *AFA AdvanceU*, Retrieved from <https://www.watermarkinsights.com/webinars/facilitating-an-assignment-charrette-providing-space-for-faculty-led-conversations-on-assignment-design/>
4. Schutts, J.W. (2017, April). *Survey instrument development and validation* [Workshop presentation]. Department of Research and Advanced Studies, University of West Florida, Pensacola, FL.
5. Schutts, J.W. (2017, March). *It's all Greek to Me* [Workshop presentation]. University College Cross Cultural Competency Workshop Series, University of West Florida, Pensacola, FL.

EVALUATION PROJECTS

- University of Texas at Dallas. Fraternity and Sorority Life Programs (2019)
- Horry-Georgetown Technical College Quality Enhancement Plan (2018)
- University of West Florida. Fraternity and Sorority Life Programs (2016)
- University of West Florida. Career Services Programs (2015)
- University of South Alabama, Fraternity and Sorority Programs (2011)

ACADEMIC SUPERVISION

Chaired or Co-chaired Dissertations

2020

- Anzaldo, L.M. *Transformative learning within social work diversity education: A mixed-methods study* (Doctoral dissertation). University of West Florida.
- Johnson, L.E. *A program evaluation of C.A. Weis Elementary, a community partnership school* (Doctoral dissertation in practice). University of West Florida.
- Hancock, E.B. *Effects of 4-H youths' prosocial development on academic achievement in north Florida counties* (Doctoral dissertation). University of West Florida.

2019

- Weirick, C. *Assessing multiple placement methods for college mathematics at a two-year college* (Doctoral dissertation). University of West Florida.

2018

- Vaughn, S.D. *Online doctoral student satisfaction as influenced by personality and transactional distance* (Doctoral dissertation). University of West Florida.
- Vaughn, S.W. *An examination of ethnocultural empathy in campus policing* (Doctoral dissertation). University of West Florida.

In Process

Jan 2017—Present

1. Jacobson, J.S. (in process, 2021). Predicting middle-achieving students' success on the 8th grade STARR Algebra Skills Subtest (Doctoral dissertation). University of West Florida. [Revising pre-defense]
2. Urquhart, T.A. (in process). Project-based learning in the humanities: A mixed methods study. (Doctoral dissertation). University of West Florida. [Awaiting IRB approval]
3. Jack J.S. (in process). Differentiated instruction applications, mathematics, and autism: A quantitative study. (Doctoral dissertation). University of West Florida. [Developing proposal]

4. Williams, D.M. (in process). African American 10th grade males' perception of education and dropout. [Developing proposal]
5. McDaniel, J. (in process). School leadership behaviors in observation and feedback and the influence on teacher retention. [Developing proposal]

Dissertation Committee Member

2020

—— Franks, L.J. *An examination of positive behavior supports and the relationship to academic achievement: A quantitative study* (Doctoral dissertation). University of West Florida.

In Process

Jan 2017—Present

1. Conidis, C.L. (in process). Examining the relationship between teaching environment and Florida teacher evaluation scores (Doctoral dissertation). University of West Florida. [Finalizing dissertation]
2. Nusspickel, M. (in process). The role of self-efficacy in student resiliency and retention: A case study. (Doctoral dissertation). University of West Florida. [Awaiting IRB approval]
3. Pauls, J.L. (in process). Instructional design and autism: A model for designers and practitioners (Doctoral dissertation). University of West Florida. [Awaiting IRB approval]
4. Parcels, D.A. (in process). Collaborative Problem-Based Virtual Environments: Impact on Student Mathematical Self-Confidence and Competence. (Doctoral dissertation). University of West Florida. [Developing proposal]

SERVICE

Association of Fraternity/Sorority Advisors (AFA)

- Board of Directors (2017-20)
 - Secretary, 2019-20
 - Resolutions Committee chair, 2019-20
 - Personnel Committee chair, 2020
- Research committee chair (2017)
- Research & Development Strategic Workgroup, co-chair (2016)

Reviewing Activity – Oracle: The Research Journal of AFA

1. Person-Organization Fit Between Personal and Organizational Values of Members of Men's College Social Fraternities. (2020)
2. Student Involvement and Graduation Rates: A Quantitative Study On The Impact Of Adding A Fraternity And Sorority Community At Colleges And Universities In The United States. (2019)
3. Understanding Hazing Perceptions of Students and Administrators at Two Institutions Using a Four Frame Approach. (2019)
4. Needs and stress in fraternity and sorority life: Evidence of social and behavioral differences among sorority and fraternity members. (2018)

5. On Greek Row: Diversity, socially responsible leadership, and fraternity and sorority membership. (2018)
6. Sorority and fraternity attitudes toward pledging and hazing. (2017)
7. Defining hazing: Gender differences. (2016)
8. “Stick with yourselves, it’s what’s normal.” The intergroup racial attitudes of senior white fraternity men. (2015)
9. Big five personality traits and political preferences of collegiate social fraternities and sororities. (2014)

Other Professional Service

- Reviewed “ROC plot and AUC with binary classifiers: pragmatic analysis of cognitive screening instruments” (2020) for *Assessment*.
- Delta Phi Epsilon Sorority, COVID-19 Plan Ahead workgroup member (2020)
- Delta Delta Delta Fraternity, Inclusion and Diversity and Inclusion workgroup member (2018)
- National Panhellenic Conference, Call for Critical Change workgroup member (2018)

Campus Service

- Student Life and Services Facility Committee (2020—)
- Student Affairs Graduate Association advisor (2020—)
- Pi Kappa Alpha Fraternity advisor (2013—)
- CEPS Diversity, Equity, and Inclusion working group member (2020)
- SACSCOC 5th Year Report working group member (2019-20)
- University Research Council member (2018-20)
- Fraternity/Sorority Advisory Committee (2013-18)
- Alpha Tau Omega Fraternity advisor (2013-18)
- Staff search committee member-Career Development Coordinator (2018)
- Growth and Development Committee member (2017)
- Staff search committee member-Director of Institutional Effectiveness (2017)
- Dining Services Committee member (2016-17)
- Staff search committee member-Assistant Director of Fraternity/Sorority Life (2016)
- Commencement Committee co-chair (2015)
- SACSCOC Reaffirmation of Accreditation committee (2013-15)
- Student Affairs Assessment Committee member (2007-09; 2013)
- Campus Action and Response Team (2010-13; chair 2013)
- Faculty search committee, Assistant Professor of Educational Studies member (2012)
- Senior Year Transitions Committee (2007-08; co-chair 2008)

Community Service

- Grand Chapter of Royal Arch Masons of Florida, Grand Sentinel (2021)
- Grand Commandery of Knights Templar of Florida, Aide-de-Camp to the Grand Commander (2020-21)
- Naval Lodge No. 24, F. & A. M.; Worshipful Master (2019)
- Ancient and Accepted Scottish Rite, Valley of Pensacola, 32° KSA
- Fiesta of Five Flags, Inc.
- First Tee of Northwest Florida
- Krewe of Andres De Pez; Secretary 2021
- Leadership Pensacola (SimSoc Coordinator 2019—)

PROFESSIONAL DEVELOPMENT

Workshops Attended

- Dos and Don'ts of Survey Research. Association for Institutional Research. (2018)
- Designing and conducting a mixed-methods dissertation or thesis. Mixed Methods Research & Scholarship Program, University of Michigan-Ann Arbor. (2017)
- Designing a Quality Online Course. UWF Academic Technology Center. (2017)

Conferences Attended

- American Association of Colleges & Universities Summer Institute for High Impact Practices (2015)
- Association of Fraternal Leadership and Values – Central (sporadically since 2006)
- Association of Fraternity/Sorority Advisors Annual Meeting (2006-20)
- Fraternity Executives Association Interfraternity Institute (2006, 2014-17)
- Mid-South Educational Research Association (2013)
- Southern Association of Colleges & Schools Commission on College Annual Meeting (2013, 2014, 2018)
- Southern Association of Colleges & Schools Commission Summer Institute (2013)
- Southeastern Interfraternity Conference Leadership Academy (2010-15)
- Southwest Educational Research Association (2013)

AWARDS & HONORS

- Masonic
 - “Man of the Year” Pensacola York Rite Bodies (2021)
 - Gold Key Award, Grand Chapter of Royal Arch Masons of Florida (2020)
 - Capitular Mason of the Year, Pensacola, FL (2015 & 2017)
 - Cryptic Mason of the Year, Pensacola, FL (2019)
- University of Southern Mississippi
 - School of Education Hall of Fame inductee (2020)
 - John R. Rachel Outstanding Dissertation Award, University of Southern Mississippi (2017)
 - Fraternity & Sorority Life Hall of Fame inductee (2012)
- Association of Fraternity/Sorority Advisors
 - Dr. Charles Eberly *Oracle* Research Award (2015)
 - *Perspectives* Award (2013)
- Kentucky Colonel of the Commonwealth of Kentucky (2019)
- Leadership Pensacola graduate (2016)
- *Inweekly* Magazine Pensacola “Rising Star” (2015)
- National Order of Omega Honor Society Doctoral Fellowship (2012)

References available upon request.